

MISSION44



Impact Consultant - USA Consultancy Brief

Consultancy Brief | Impact Consultant, USA

Contract type: Self-employed consultancy contract until end of March 2026, with possibility of extension

Location: Remote, based in the USA (ideally Texas, Nevada or Florida), with some travel to the UK

Work pattern: \$650 a day, 3 days per week (given that the majority of our Impact Team is based in the UK, some flexibility will be required to accommodate online meetings)

Reporting to: Chiara De Luca, Head of Impact (STEM/ International)

Please apply with your CV and a cover letter to chiara.deluca@mission44.org by 22nd July. We will be reviewing applications on a rolling basis. Interviews will start w/c 28th July.

Your cover letter should briefly outline:

- Why you are applying to fulfil this consultancy brief with Mission 44
- How your experience (professional, voluntary or lived) and profile aligns with the requirements set out in the Deliverables and About You sections
- How you believe you align with Mission 44's core values.

CEO Introduction

Thank you for your interest in joining Mission 44. We're building a hugely exciting organisation and the whole team is inspired by the extraordinary potential we have to change lives for the better.

Established by Sir Lewis Hamilton in 2021, Mission 44 is a charitable foundation working to ensure that every young person can thrive in school and access great careers in STEM. We support bold organisations, leaders and ideas to reimagine the future and transform the lives of young people.

We are incredibly fortunate to have the encouragement and support of Sir Lewis Hamilton, whose personal pledge laid the foundations for our work, and whose vision we are working to deliver. Mission 44 will be a profoundly effective, impact-led place to do great work: we're building an organisation that's inclusive, dynamic and collaborative. We're determined that the time you invest with us will enable you to grow personally, as well as offering the huge professional satisfaction of delivering concrete and lasting change. If this sounds like the right fit, we'd love to hear from you.



Jason Arthur, Chief Executive

About the Role

We are seeking to appoint a full-time consultant to contribute to the expansion of our grantmaking, research, and convening work to our growth regions in the USA (Miami, Austin, and Las Vegas). As part of our Impact team, you will manage a portfolio of charity partners that aim to increase young people's access to great STEM careers, supporting and convening them to deliver impactful projects in line with our mission.

Working at Mission 44

Our team

The Mission 44 team currently has 25 employees. The team is currently organised into four directorates: Impact, focused on grantmaking and research; Fundraising, focused on income generation; Communications, focused on our external-facing messaging and campaigns; and Operations, focused on our finance, HR and operational platform.

We provide a workplace where every team member's contributions are recognised and appreciated. Our goal is to attract a wide range of talented professionals and ensure fair opportunities for all.

Our values

Everything we do at Mission 44 is guided by our five core values.

- We are **brave**: with an ambitious sense of possibility, we focus on where we can drive long-term improvements.
- We are **collaborative**: we build partnerships and coalitions to solve problems and make change happen.
- We are **curious**: we are evidence-led and continuously learning how best to grow our impact.
- We are **inclusive**: we amplify the voices of the less widely represented.
- We act with **integrity**: we are honest and transparent, and build trust-based relationships.

Deliverables

To support the implementation of our engagement strategy in our three cities of focus in the USA, we are seeking a consultant to support us in the following key areas:

Partnerships Management

- In line with our international strategy, identify potential grant applicants that aim to strengthen STEM career pathways for young people, by researching organisations in fields and geographies of interest to Mission 44, completing relevant due diligence assessments, networking and attending relevant events
- Lead day-to-day grant management, including proposal review, due diligence, assessment writing, payments, reporting, and compliance with Mission 44 standards and regulations
- Maintain relationships and regular communication with charity partners, including site visits and attendance at partners' events
- Provide regular updates to the Mission 44 team on partners' progress, and identify ways that Mission 44 could improve or enhance the support provided.

Collective Impact

- Create opportunities for our US-partners to convene, share best practice and learn from and with each other
- Monitor progress implementation, project risks, and other relevant status updates and promptly communicate to the Head of Impact, STEM, and/or the Chief Impact Officer
- Champion the data collection and impact reporting processes which have been developed to capture learning, evidence and impact data from our programmatic work
- Build Mission 44's network within the US cities we operate in, by attending relevant conferences, connecting with peer grantmakers and developing relationships with current/potential changemakers who are committed to our mission.

STEM Career Experiences

- Support on the design, development and execution of our Career Experiences events that we host for young people aged 14-30 at GP races in the US (Miami, Austin and Las Vegas)
- Connect with US-based STEM employers who are committed to supporting young people into STEM careers, and find ways to collaborate on this shared goal.

Learning, Fundraising and Communications

- Help Mission 44 to clearly and confidently articulate the impact we're having on the systems we're seeking to change, by generating appropriate data, research, case studies and evidence - for fundraising and communications purposes too
- Provide regular feedback to the Impact and Strategy team at Mission 44 as we continue to develop our US-expansion plans.

About You

Skills and experience

Essential

- Experience of working with a grantmaking organisation, as a researcher and/or grant-maker in the USA, with knowledge of collective impact models
- Experience working in the non-profit, education, youth employment or STEM sector in the USA
- Experience of managing complex partnerships or contracts
- Proven experience of analysing information to inform your judgement
- Experience of using a database or other software systems to manage data
- Excellent written and verbal communication skills
- Excellent time management skills with the ability to manage multiple projects with competing deadlines

Desirable

- Knowledge and professional network within STEM career pathways and/or the Motorsports industry in the USA
- Ability to read, speak and write in Spanish or Portuguese
- Experience of progressive and/or participatory grantmaking and research

Personal Qualities

- Passionate about supporting and empowering young people to thrive and succeed
- Humility, tact, maturity, and a strong personal commitment to learning and improvement
- Possesses cultural sensitivity to work respectfully and effectively in different settings
- Flexible and creative; a strategic mind and a proactive self-starter
- Highly collaborative, adept at building and maintaining relationships with a wide range of stakeholders
- Ability to work independently as part of a global team and being self-motivated
- Willingness to adjust working hours to include calls and discussions with colleagues located in various geographic regions.