



# MISSION 44 YOUTH ADVISOR

## APPLICATION PACK

December 2025



# YOUTH ADVISOR | APPLICATION PACK

Mission 44 is a global charity driving change so that every young person can thrive in school and access great careers in STEM.

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**Role:** Youth Advisor

**Deadline to apply:** Midday (12pm) on Thursday, 15th January 2026

**Interviews:** 16th, 17th & 18th February 2026 - online

**Role starts:** April/May 2026

**Term:** 3 years

**Location:** UK Only

**Application form:** [Google Form](#) - Please read the [FAQs](#) before applying

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## ABOUT MISSION 44

Established by Sir Lewis Hamilton in 2021, Mission 44 is a charitable foundation working to ensure that every young person can thrive in school and access great careers in STEM. We invest in bold organisations, leaders and ideas, connect leaders to share learning and campaign for change. In building a fairer future for young people, we pursue three goals:

- An inclusive education system in which young people are supported to succeed,
- Opportunities to pursue great careers in STEM and motorsport,
- Opportunities to take action and shape the world they live in.

Since launching in 2021, Mission 44 has supported 43 organisations across the UK, US, and Brazil, invested £8 million to improve young people's lives, and reached more than 550,000 young people through our programmes and partnerships.

As a youth-focused foundation, we view young people as active collaborators in creating an inclusive future. Aligned with our values, we collaborate with young people to drive change and remain inclusive by amplifying their voices in all we do. Our commitment is to share power, to ensure they have meaningful influence over the decisions that affect their lives. After three years of impactful collaboration, the term of our inaugural [Youth Advisory](#) cohort will end in April 2026. To continue this work, we are recruiting a new group of 12 Advisors to join Mission 44 for the next three years.





## MESSAGE FROM OUR ADVISORS

*"We became Advisors because we believed young people deserved more than a voice; we deserved power and a seat in shaping change together. At Mission 44, we've challenged systems, shaped strategy, influenced funding decisions, and seen firsthand what happens when lived experience sits at the table. Real change follows! This role isn't about being perfect. It's about showing up with your story, your ideas, and your ambition to make things better for the next generation. If you care about justice, opportunity, and rewriting the rules so young people lead, this is your moment. Your insight is valuable, your perspective is needed. Step forward and apply. Your voice can shift the future!" - Darryl, Youth Advisor*

## ABOUT THE ROLE

As a Youth Advisor, you'll make sure young people's voices are at the heart of what we do. You'll share ideas, challenge thinking, and bring fresh perspectives that help us create real, meaningful change. You'll contribute across several key areas of our work:

<b>Strategy, evaluation, Impact</b>	<ul style="list-style-type: none"> <li>Contribute to organisational and programme strategy, evaluating impact, and identifying opportunities to improve outcomes for young people.</li> </ul>
<b>Amplifying Storytelling</b>	<ul style="list-style-type: none"> <li>Champion authentic stories to highlight lived experiences and drive change.</li> </ul>
<b>Convening, advocacy and campaigning</b>	<ul style="list-style-type: none"> <li>Engage in initiatives that bring young people together and amplify their voices.</li> <li>Support campaigns that advocate for social justice and ensure young people are heard at a policy level.</li> </ul>
<b>Innovation Programmes</b>	<ul style="list-style-type: none"> <li>Collaborate with Mission 44 to ensure young people are influencing decision-making in the philanthropy sector.</li> </ul>
<b>Grantmaking</b>	<ul style="list-style-type: none"> <li>Contribute to grant management activities, such as partner visits.</li> </ul>
<b>Governance and Operations</b>	<ul style="list-style-type: none"> <li>Inform grant decisions via our <a href="#">Impact Committee</a><sup>1</sup>, represent Youth Advisors at Trustee Board meetings and staff away days.</li> <li>Support staff recruitment and commissioning processes.</li> </ul>
<b>Ambassadors</b>	<ul style="list-style-type: none"> <li>Champion Mission 44 at fundraising and donor events, roundtables, convenings, and other external engagements.</li> </ul>

<sup>1</sup>See below for information on available roles for the Impact Committee.





## Additional Opportunity: Impact Committee membership

From our Advisor pool, we are also looking to recruit **four individuals** to join our [Impact Committee](#), which leads our participatory grantmaking decisions. The roles include:

- **1 Co-Chair**
- **3 Committee Members**

We're looking for people who are passionate about participatory approaches<sup>2</sup> and want to help shape how funding decisions are made. If you're interested in this additional role, please complete the questions on the application form. Check out our [FAQs](#) for more details.

## WHO ARE WE LOOKING FOR?

We're especially keen to hear from young people who don't usually get the chance to be involved in Youth Advisory roles or the grantmaking world. Our goal is to build a group that reflects the real diversity of young people across the UK. So whatever your background, ability, or life experience, you can apply. What matters most is your perspective and your passion for making change. And if this is your first time applying for something like this, that's totally okay (actually, it's a big plus!).

We are interested in your ideas, your commitment to social change, intergenerational collaboration<sup>3</sup> and openness to learning. We're looking for individuals who bring lived or learned experiences and care about making a difference for young people in our impact areas, including Inclusive Education, STEM, and Motorsports. We also want to hear from individuals with interests in our work areas, such as grantmaking and fundraising, convening, campaigning, and storytelling.

To be eligible to apply, you must:

- Be aged 16–25 and based in the United Kingdom.
- Be passionate about social change and supporting young people to thrive and succeed.
- Show how you align with our mission, core values and how you champion inclusion.

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<sup>2</sup> It's about giving everyone a voice, respecting their knowledge, and collaborating to create solutions & make decisions.

<sup>3</sup> people from different age groups working together toward a common purpose, where everyone benefits by sharing their unique skills, experiences, and perspectives.





- Be committed to sharing your experiences, insights, and ideas to influence positive change.
- Have a strong interest in one or more of the impact or work areas listed above.
- Hold good communication and listening skills.
- Be willing to bring new ideas and perspectives to our work.
- Be able to work with others from a range of backgrounds.
- Be able to dedicate the necessary time to the role.
- Be willing to commit to ongoing personal and professional learning and development.

We’re prioritising young people who are often underrepresented in Youth Advisory roles, including those who are D/deaf, disabled or neurodivergent; from communities experiencing social inequality; LGBT+; or who have migration or care experience.

WHAT YOU’LL GAIN

*“The board taught me to think bolder, test ideas, and bring my perspective, especially when it challenges the status quo. You will grow into the kind of leader who can hold your ground in any room.” - Neisha, Youth Advisor*

As a Youth Advisor, your role will be varied and impactful. Mission 44 works closely with its Advisors to shape meaningful change. Here’s what you can expect :

Insights into a global foundation	<ul style="list-style-type: none"><li>• Gain exposure and understanding of how a grantmaking foundation operates to create social change.</li></ul>
Convening and campaigning	<ul style="list-style-type: none"><li>• Help us bring people together, raise awareness, and advocate for issues that matter to young people.</li></ul>
Learning and Development	<ul style="list-style-type: none"><li>• Access workshops and development sessions designed to build your skills and confidence.</li></ul>
Experiences	<ul style="list-style-type: none"><li>• To help develop skills, confidence, and agency, grow as a leader, changemaker and strengthen your ability to influence change.</li></ul>
Opportunities	<ul style="list-style-type: none"><li>• To collaborate with passionate, skilled, and impact-driven staff who are committed to creating lasting change.</li></ul>
Connection and networks	<ul style="list-style-type: none"><li>• Join a network of amazing, values-aligned young people where you can share ideas and build relationships with peers who care about making a difference.</li></ul>
Support	<ul style="list-style-type: none"><li>• From a dedicated team to ensure you can participate fully as a Youth Advisor.</li></ul>



**Receive Payment**

- For your time, insights, ideas and expenses to remove barriers to participating.

*"Serving as a Youth Advisor has strengthened my leadership, confidence, and voice. I've gained strategic insight, meaningful connections, and the opportunity to shape real change for young people through Mission 44."* - **Safa, Youth Advisor**

## WHAT'S EXPECTED OF YOU?

There are lots of different activities for all Youth Advisors to engage in at Mission 44. We hold monthly touchpoints, usually scheduled in advance, to stay connected and ensure your voice helps shape what we do. We'll support you to get involved in ways that fit your time and interests, so your voice really makes an impact. We also understand that capacity and interests vary, so we can support you to fit this around schedules.

**Core commitments include:**

- Attend and actively engage in core meetings every two to three months (approximately 2-4 hours per month)
- Fully participate in assigned work areas, activities and any additional opportunities you opt into.
- Engage in regular reflection and learning sessions to help improve our practice.
- Attend and actively engage in scheduled training and development sessions.
- Join in-person quarterly away days for deeper collaboration, connection and planning.
- Work collaboratively with other Advisors and staff members, sharing insights and ideas to shape and influence.
- Investing in your own personal and professional development to ensure you're getting the most from the opportunity as an Advisor

Most activities will take place online. Throughout the year, we'll invite you to join in-person sessions at our London office for key events such as workshops and planning meetings. We'll cover travel costs and expenses, and provide support to make these sessions accessible for you. For more details on accessibility and support in your role, please refer to our [FAQs](#).

## HOW TO APPLY

Please complete the application form below. Please share your key contact details and answer the core questions listed below. You can either type your responses directly on







the form or upload a voice note if that's easier for you. We ask for **no more than 200 words per question** or **1–2 minutes per question** if you're submitting audio.

**Apply Now** <https://forms.gle/WSYtYb3eYyAP7xEo7>

## APPLICATION QUESTIONS

<b>1</b>	Why do you want to join Mission 44 as one of our 2026- 2029 Youth Advisors?
<b>2</b>	Why is it important for organisations like Mission 44 to share power with young people?
<b>3</b>	What are some of the biggest challenges for young people, either in education or accessing careers in STEM (Science, technology, engineering and maths)?
<b>4</b>	What areas of Mission 44's work most align with your interests and experiences?

## WHAT HAPPENS NEXT?

- Once we've reviewed all applications, we'll shortlist candidates for the next stage.
- Shortlisted applicants will be invited to a short online interview on either **16th, 17th or 18th February 2026**.
- We aim to confirm decisions before or during the week commencing **9th March 2026**.
- Please also read our [Frequently Asked Questions](#) for additional important information before applying.
- If you need support or have any questions, please contact us at [youth@mission44.org](mailto:youth@mission44.org).

### Information drop-in sessions

Join one of our drop-in sessions to ask our current Advisors and staff any questions about the role:

- **Thursday 18th December 5.30 pm**
- **Tuesday 6th January, 5.30 pm**

Please add your details on this [registration form](#), and we'll share a Zoom link closer to the date!





## IMPORTANT INFORMATION

- Applicants aged under 18 years require permission from a parent or guardian to apply. You will be asked to provide a parent/guardian email address and phone number when applying.
- If you need support completing the form, contact the team at [Youth@mission44.org](mailto:Youth@mission44.org) with the subject line **Application Support**, and we can get in contact!
- We're most interested in your own ideas and perspectives. If you have used AI tools (like ChatGPT) to generate any of the answers to the application, please let us know which parts were AI-assisted at the end of the form.

